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Gemilang International Limited

彭順國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6163)

VOLUNTARY ANNOUNCEMENT

This announcement is made by Gemilang International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) on a voluntary basis.

LEGAL ACTION AGAINST FORMER DIRECTORS

On 11 February 2026, the Group formally commenced legal action against Mr. Phang Sun Wah (“**Mr. Phang**”) in Malaysia for breach of certain restrictive covenants under his letter of appointment with the Group. Mr. Phang and his daughter, Ms. Phang Huey Shyan (“**Ms. Phang**”) were the former executive directors of the Company, whom had resigned from their positions as executive director of the Company and director of Gemilang Coachwork Sdn Bhd (“**GCSB**”), a subsidiary of the Company, with effect from 11 January 2021 and 8 December 2020, respectively.

In particular, pursuant to a letter of appointment entered into between GCSB and Mr. Phang and the code of conduct, Mr. Phang covenanted in favour of GCSB, among others, that he shall (i) avoid conflicts of interest; (ii) not engage in or have an interest, directly or indirectly, in any business that is in competition with the business carried on by GCSB; and (iii) act honestly, fairly and in the best interests of GCSB at all material times.

In breach of the said restrictive covenants, Mr. Phang has directly and/or indirectly held positions and/or interests in companies carry on business in competition with GCSB during his period of service with GCSB.

For the above reasons, the board (the “**Board**”) of directors of the Company has commenced a legal action against Mr. Phang to recover the damages and losses he has caused to the Group by virtue of his breach of the abovementioned restrictive covenants. The Company further reserves the right to recover any losses incurred as a result of the actions of other former directors and/or employees.

DECLARATION THAT THE GROUP HAS NO RELATIONSHIP WITH SUN BUS TECH SDN BHD.

To avoid confusion to the shareholders, investors and other stakeholders of the Company and the public, the Company solemnly declares and clarifies that:

- (1) neither the Company, GCSB, nor any member of the Group has any business relationship or collaboration with, or interests (whether shareholding or otherwise) in Sun Wah Holdings Sdn. Bhd. or Sun Bus Tech Sdn Bhd;
- (2) neither is any member of the Group being associated, related to or connected with Sun Wah Holdings Sdn. Bhd., Sun Bus Tech Sdn Bhd or any of its shareholders, directors or employees; and
- (3) nor is the Company, GCSB, nor any member of the Group being associated, related to or connected with Mr. Phang Sun Wah, Ms. Phang Huey Shyan or any of their associates.

By order of the Board
Gemilang International Limited
Pang Chong Yong
*Chairman, Chief Executive Officer and
Executive Director*

Hong Kong, 16 February 2026

As at the date of this announcement, the Board comprises (i) Mr. Pang Chong Yong (Chairman and Chief Executive Officer), Mr. Pang Jun Jie and Mr. Yik Wai Peng as executive Directors; and (ii) Mr. Huan Yean San, Mr. Andrew Ling Yew Chung and Ms. Kwok Yuen Lam Sophia as independent non-executive Directors.